

(Pages : 4)

K – 3035

Reg. No. : .....

Name : .....

**Fifth Semester B.A./B.Sc./B.Com. Degree Examination, February 2021**

**First Degree Programme under CBCSS**

**English**

**Open Course**

**EN 1551.1 – COMMUNICATIVE APPLICATIONS IN ENGLISH**

**(2018 Admission – Regular)**

Time : 3 Hours

Max. Marks : 80

- I. Answer **all** questions each in a word or a sentence.
1. Identify the syllable structure of 'simple'.
2. Mark the stress on the word 'protagonist'.
3. Mention the number of syllables in the word 'elegant'.
4. Mention the synonym of the word benevolent.
5. What is intonation?
6. What does 'burning the midnight oil' imply?
7. What is the difference between a CV and a resume?

P.T.O.

8. What is meant by Indian English?
9. Write an expression to introduce yourself to a stranger.
10. What is meant by word stress?

**(10 × 1 = 10 Marks)**

II. Answer **any eight** of the following questions in a short paragraph not exceeding **50** words.

11. Define secondary stress.
12. What are the etiquettes to be followed when attending an interview?
13. Write an e-mail to your bank manager informing her of your decision to close your account in his bank.
14. Features of business communication.
15. Write two sentences describing a movie that you saw recently.
16. Identify the uses of audio-visual aids in communication.
17. What is electronic communication?
18. Explain skimming.
19. What is non-verbal communication?
20. Write a brief tag line for an advertisement on "Universal Education".

21. What is group discussion?
22. Write a note on the importance of idioms.
23. Write an e-mail to your friend inviting him or her to join you on a visit to a famous tourist destination.
24. Write a small paragraph on a book that inspired you.
25. Write a brief paragraph on how you will introduce yourself to an audience before giving a speech.
26. Write a short description about your best friend.

**(8 × 2 = 16 Marks)**

- III. Answer **any six**, each in a paragraph not exceeding **100** words.
27. Write a **brief** conversation between yourself and your friend on Global Pandemics.
  28. What are the **advantages** and **disadvantages** of online learning?
  29. Write a **report** on the increase in road accidents due to **drunk** driving.
  30. Write a **formal** letter to your Principal informing him/her about your decision to change to another programme within the same institution.
  31. Prepare a CV for the post of an intern in a newspaper office.
  32. Explain the idiom "Fell on deaf ears".
  33. Imagine that you are the CEO of an organisation. Prepare a speech congratulating your workers on increasing the profit margins of your company.
  34. Compose the minutes of a student body meeting chalking out the various measures discussed towards cleaning the campus.



35. Identify the major difference between American and British English.
36. Describe a visit to the beach.
37. Write a report on the growing awareness in reducing the use of plastics.
38. Explain the idiom 'bury the hatchet'.

(6 × 4 = 24 Marks)

IV. Answer **any two** of the following.

39. Write a review for a book or a movie.
40. What are the differences between verbal and non-verbal communication?
41. How does reading help in expanding your communication skills?
42. Translate the following passage into English :

വിദ്യാഭ്യാസത്തിന് എല്ലാവർക്കും അവകാശമുണ്ട്. എലിമെണ്ടറി വിദ്യാഭ്യാസമെങ്കിലും സൗജന്യമായിരിക്കേണ്ടതാണ്. എലിമെണ്ടറി വിദ്യാഭ്യാസം നിർവ്വഹണമായിരിക്കേണ്ടതുമാണ്. സാങ്കേതിക വിദ്യാഭ്യാസം പൊതുവായി സിദ്ധിക്കത്തക്കനിലകളും ഉപരിവിദ്യാഭ്യാസം യോഗ്യതയനുസരിച്ച് എല്ലാവർക്കും തുല്യമായി പ്രവേശനമുള്ള നിലയുമായിരിക്കേണ്ടതാണ്. വ്യക്തിത്വത്തിന്റെ പരിപൂർണ്ണവളർച്ചയ്ക്കും മനുഷ്യാവകാശങ്ങളേയും സ്വാതന്ത്ര്യത്തേയും ബഹുമാനിക്കുന്നതിനുമായിരിക്കണം വിദ്യാഭ്യാസം ചെയ്യേണ്ടതെന്ന്. ജനങ്ങൾക്കിടയിൽ സൗഹൃദവും സഹിഷ്ണുതയും പൂലർത്തുക, ലോകസമാധാനത്തിനായി പ്രവർത്തിക്കുന്ന ഐക്യരാഷ്ട്രസമിതിയുടെ പ്രവർത്തനങ്ങളെ പുരോഗമിപ്പിക്കുക എന്നിവയെല്ലാം വിദ്യാഭ്യാസം കൊണ്ട് സാധിക്കേണ്ടതാണ്. ഏതു തരത്തിലുള്ള വിദ്യാഭ്യാസമാണ് തങ്ങളുടെ കൂട്ടിക്ക് നല്ലേണ്ടതെന്ന് മുൻകൂട്ടി തീർച്ചയാക്കുവാനുള്ള അധികാരം രക്ഷിതാക്കന്മാർക്കുണ്ടായിരിക്കുന്നതാണ്.

43. What is the importance of scientific writing?
44. What are the steps to be taken in preparing a good project proposal?

(2 × 15 = 30 Marks)

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K – 3067

Reg. No. : .....

Name : .....

**Fifth Semester B.A./B.Sc./B.Com. Degree Examination, February 2021**

**First Degree Programme under CBCSS**

**Economics**

**Open Course**

**EC 1551 : HUMAN RESOURCE MANAGEMENT**

**(2018 Admission – Regular)**

Time : 3 Hours

Max. Marks : 80

SECTION – I

(Short Answer Type)

Answer in **one or two** sentences attempt **all** questions.

1. Incentives
2. Collective bargaining
3. HRD
4. Work participation rate
5. Recruitment
6. On the Job training
7. HR Planning

P.T.O.

8. Coordination
9. Organisational structure
10. Layoff

(10 × 1 = 10 Marks)

SECTION – II

(Short Answer)

Answer **any eight** questions not exceeding **one** paragraph. Each question carries **2** marks.

11. Explain the relevance of HRM.
12. Point out the important prerequisites of a good organisation structure?
13. Write a short note on the need for External recruitment.
14. What you meant by induction?
15. What is HR Gap?
16. Explain the concept of Human capital.
17. Bring out the emerging functions of HRM.
18. Explain the concepts of Selection and Placement.
19. What are the good qualities of a HR Manager?
20. Write a short note on Industrial Democracy.
21. Explain the concepts of Industrial relations and Industrial disputes.
22. What you meant by corporate excellence?
23. Distinguish between Promotion and Demotion.



24. Explain the need and benefits of Training.
25. What are the important advantages of Campus Recruitment?
26. What is Discharge or dismissal?

(8 × 2 = 16 Marks)

SECTION – III

(Short Essay)

Answer **any six** questions, not exceeding **120** words. Each question carries **4** marks.

27. Explain the various perspectives of HRM.
28. Briefly explain Traditional types of Organisation.
29. What are the important advantages of the Good industrial relationship?
30. Distinguish between Layoff and Retrenchment.
31. Write a short note on the Economic principle of 'labour theory of value'.
32. Explain the procedure of disciplinary action in a firm.
33. Explain the strategy of Worker's participation in HR management.
34. What are important steps involved in Selection process?
35. Explain the meaning and objectives of HR Planning.
36. Explain the concepts of Transfer, Layoffs and Compensation.
37. What are the causes for industrial disputes?
38. Briefly explain the role of HRM in Strategic Management.

(6 × 4 = 24 Marks)

SECTION – IV

(Long Essay)

Answer **any two** questions, not exceeding **four** pages. Each question carries **15** marks.

39. Explain the objectives and functions of Human Resource Management.
40. Define Training. What are the important methods of Training? Explain.
41. Describe the role of HRM in the current economic situation.
42. Explain the need and importance of HR planning at Macro level. What are the various factors influencing in HR planning?
43. Define Recruitment. What are the methods used for Recruitment process?
44. Explain the need for adaptive system for HRM.

(2 × 15 = 30 Marks)

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K – 3147

Reg. No. : .....

Name : .....

**Fifth Semester B.A/B.Sc/B.Com. Degree Examination, February 2021.**

**First Degree Programme under CBCSS**

**Physical Education**

**Open Course**

**PE 1551: HEALTH AND FITNESS EDUCATION**

**(2018 Admission – Regular)**

Time : 3 Hours

Max. Marks : 80

**PART – A**

Answer **all** questions. Each question carries **1** mark.

1. What are vitamins?
2. What is blood pressure?
3. Name the Health related Fitness variables.
4. What are the ABC's of First Aid?
5. Define Health as given by W.H.O.
6. What is second wind?
7. With which game is Ranji trophy related to?
8. Which is the highest award given to sportsmen in India?
9. What is the Olympic motto?
10. Expand BMI.

**(10 × 1 = 10 Marks)**

P.T.O.

**PART – B**

Answer **any eight** questions. Each question carries **2** marks.

11. What do you mean by health? Explain.
12. Explain warm up in sports.
13. What is Oxygen debt?
14. Why is exercising good for the body?
15. Explain recreation.
16. What is Heart rate?
17. What is occupational hygiene?
18. Differentiate between micro nutrients and macro-nutrients.
19. What is a fracture? Enumerate the various types of fracture.
20. Explain vital capacity.
21. What is the difference between fitness and wellness?
22. What is a balanced diet?
23. What are water soluble vitamins?
24. What is kyphosis?
25. What are the determinants of health?
26. Explain the aims of First Aid.

**(8 × 2 = 16 Marks)**

PART – C

Answer **any six** questions. Each question carries **4** marks.

27. What is food adulteration? How is it a menace to the health of the people?
28. Explain the negative impacts of the latest communication gadgets.
29. Differentiate between aerobic and anaerobic exercises.
30. Explain the effects of exercise on the circulatory system.
31. Explain the role played by media in the promotion of sports.
32. Write a note on the need importance of recreation.
33. Write a note on Asian games and Olympic Games.
34. What is the importance of a correct posture?
35. Explain the first aid for electric shock and dog bite.
36. Explain the methods of improving wellness.
37. Write a note on the dimensions of health.
38. What are hypokinetic diseases? Write their common causes.

**(6 × 4 = 24 Marks)**

PART – D

Answer **any two** questions. Each question carries **15** marks.

39. Explain health and the factors affecting health.
40. What are the performance related fitness components, explain them.
41. List down the benefits of exercise.

42. Explain the objectives and importance of physical education.
43. Explain the qualities of a First Aider.
44. Write an essay on women and sports.

(2 × 15 = 30 Marks)

(Pages : 3)

K – 3388

Reg. No. : .....

Name : .....

**Fifth Semester B.Com. Degree Examination, February 2021**

**First Degree Programme Under CBCSS**

**Open Course I : CO 1551.2/CC1551.2/CX 1551.2/TT 1551.2**

**PRINCIPLES OF MANAGEMENT**

**(2015-17 Admission)**

**(Common for Commerce/Commerce with Computer  
Application/Commerce and Tax Procedure and Practice/Commerce and  
Tourism and Travel management)**

Time : 3 Hours

Max. Marks : 80

**SECTION- A**

Answer **all** questions in one or two sentences each. Each question carries **1** mark.

1. Define mission and vision.
2. Define Organization.
3. State two important characteristics of directing
4. What is a SCAMPER tool?
5. Define the term, 'multiplicity of roles'.
6. What is concurrent control?
7. What do you mean by decentralization?

P.T.O.



8. What is a public sector enterprise?
9. What is performance appraisal?
10. What is operations research?

(10 × 1 = 10 Marks)

SECTION – B

Answer **any eight** questions in not exceeding one paragraph each. Each question carries **2** marks.

11. List the steps involved in strategic planning.
12. Define Decision Making.
13. What is Laissez -faire?
14. List out the human factors in managing.
15. Define creativity.
16. What are the different bases of power?
17. What is meant by reframing matrix?
18. Mention the various factors involved in using motivational techniques.
19. What is job enrichment?
20. Define Scientific Management.
21. Name the steps involved in motivation process.
22. Name an informal organization.

(8 × 2 = 16 Marks)

SECTION – C

Answer **any six** questions in not exceeding 120 words each. Each question carries 4 marks.

23. What are the essential skills of managers?
24. Discuss the principles of scientific management.
25. Distinguish between authority and power. What are the bases of power?
26. Distinguish between formal organization and informal organisation.
27. What are the characteristics of control? Discuss its advantages.
28. What is MBO? Mention the features of MBO.
29. What are the types of departmentation?
30. What is the purpose of organization?
31. What are the limitations of job enrichment?

(6 × 4 = 24 Marks)

SECTION – D

Answer **any two** questions in not exceeding 4 pages each. Each question carries 15 marks.

32. Explain the various phases of Communication Process.
33. Briefly discuss Henry Fayol's principles of management.
34. Explain different styles of leadership based on authority.
35. "Management has largely been considered as a profession, despite certain inherent shortcomings". Discuss.

(2 × 15 = 30 Marks)